

Revolutionize HR

Strategic Tools for Leaders!

Post Graduate Certificate Programme in

Strategic Human Resource Management



'The Week'
Business Rankings 2023



BT-MDRA India's
Best B-Schools 2023



Among Top B-schools in
MBA Universe Ranking 2024



Features among the Top 2%
of B-Schools globally



Marketing Partner

jaro education



ABOUT IIM TIRUCHIRAPPALLI

IIM Tiruchirappalli (IIMT) is one of the fastest-growing second-generation IIMs with a full-fledged state-of-the-art campus spread over 174 acres. Established in 2011, the institute has established its name as one of the premier management Institutions with capabilities in creating and disseminating management knowledge. The institute has 48 faculty members with strong academic and industrial experience.

Faculty members are from leading management educational institutions from India, like IIMs and IITs, and foreign universities. The institute, apart from running its flagship Post Graduate Programme in Management, also has doctoral programmes and postgraduate programmes in business management for working managers.

IIM Tiruchirappalli was conferred with the Leadership & Innovation Award 2020 in the Business School Category by the Higher Education Forum (HEF) at the 11th HEF Annual Convention. The Institute is placed 7th among the top B-Schools in Outlook-ICARE India MBA Rankings 2020.

IIM Tiruchirappalli has been placed at 22nd rank by the National Institutional Ranking Framework, Ministry of Human Resource Development, Government of India (2023), in the category of Management Institutions. The e-learning Center of Executive Education and Consultancy (EEC) furthers the mission of IIMT to reach out to aspiring executives keeping in mind their time and location constraints.

The e-learning programmes enable IIMT to foray into the online Executive Education space with a single-minded focus to make quality management education contemporary, conveniently accessible and affordable.

PROGRAMME OVERVIEW

Effectively navigate the complexities of managing talent, pursue the SHRM programme that's designed to prepare senior leaders to manage their teams across diverse scenarios encountered in their daily responsibilities. Participants will enhance their leadership capabilities and gain practical insights into team management. By improving their ability to lead and motivate teams, learners will be better prepared to tackle the challenges of their roles and propel their organizations towards success.

Tailored specifically for emerging senior HR professionals and ambitious business managers with aspirations for impactful leadership roles, this programme aims to cultivate leaders with profound expertise in people and HR leadership. With a focus on cutting-edge strategic HR management practices, participants will acquire the essential skills necessary to implement strategic HR initiatives at the highest echelons of their organizations. Emphasizing the evolving landscape of work, workplace dynamics, and the changing workforce demographic, the programme hones in on critical people management competencies crucial for future HR leaders.

Delving into the realms of Strategic HR Management, this comprehensive programme equips participants with the leadership acumen required to spearhead strategic initiatives and effectively navigate the complexities of managing a workforce in constant flux. By honing their strategic thinking and leadership skills, participants will be empowered to drive organizational growth and success amidst rapid industry evolution.

PROGRAMME CONTENT

Module I: Foundations of HRM

- Orientation Module
- Managing People
- Managing Organization
- Introduction to Strategic HRM
- HRM: Processes and Practices

Module II: Strategic Alignment

- Finance for HR Managers (Business Context Part 1)
- Performance Management (Strategic Alignment Part 1)
- Campus Immersion Module
- Design Thinking
- Training and Development (Strategic Alignment Part 1)
- HR Metrics & Analytics (Strategic Alignment Part 2)
- Talent Management (Strategic Alignment Part 3)
- Compensation and Benefits (Strategic Alignment Part 3)

Module III: Contextual Application

- Digital HR
- Managing SHRM for different Stakeholders
- Managing SHRM for Internationalization*
- Employee Relations & IR
- Managing Change for Strategic Renewal

Note: This is an indicative list of course topics and is subject to change as per IIM Tiruchirappalli's discretion.



GROWTH OPPORTUNITIES IN SHRM



India's Staffing and Recruitment Market to Grow at a **CAGR of 13.2% to reach US\$ 48.53 billion from 2022 to 2030.**

INSIGHT
PARTNERS



The global human resource management (HRM) sector is estimated to touch **\$30 billion by 2025 at a compound annual growth rate (CAGR) of 12.7% from 2023 to 2030.**

The HR software market size in the **U.S. is \$14.8 billion.**

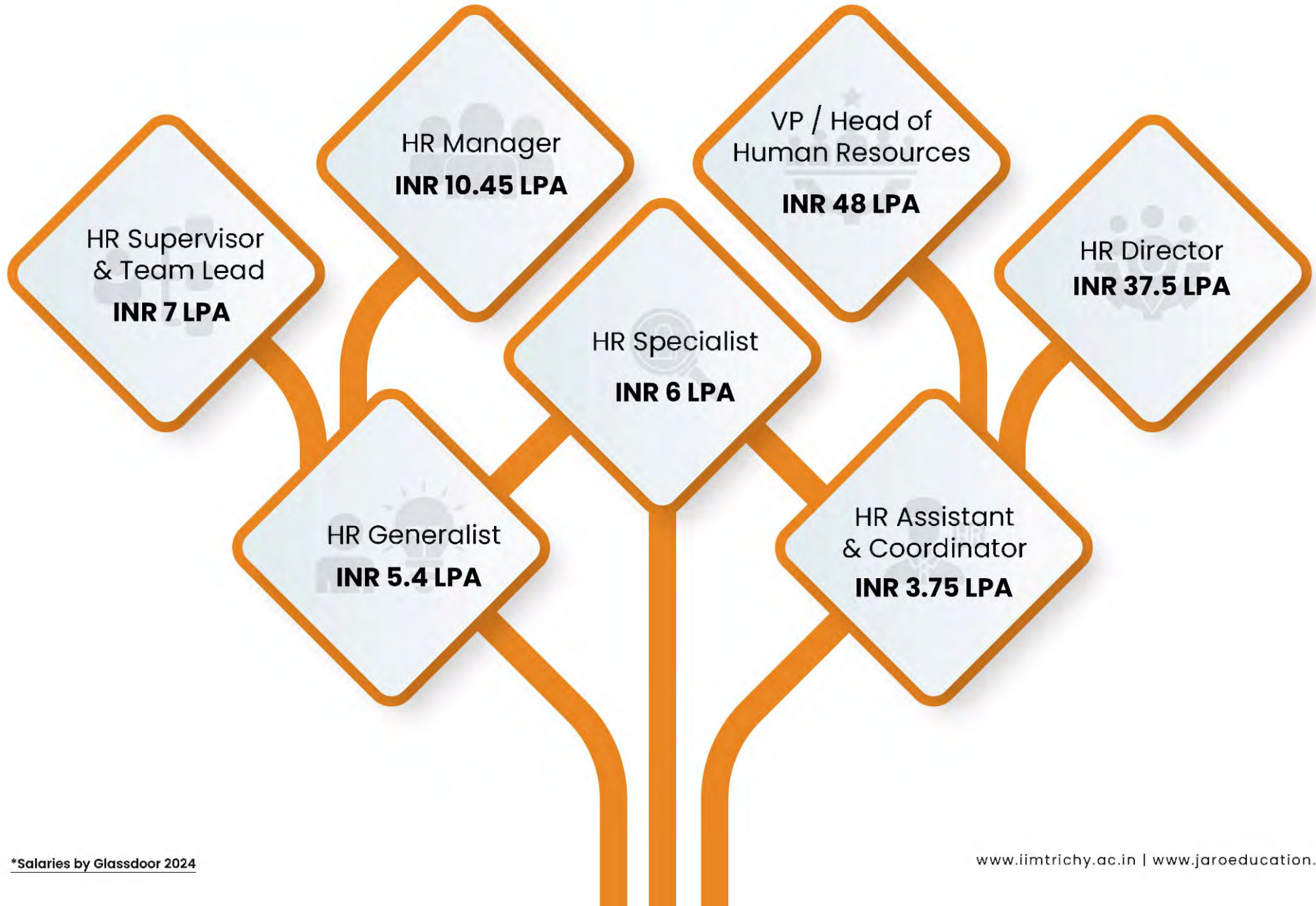
Forbes

Deloitte.

85% of HR executives say they are planning or considering redesigning the way work is organized so that skills can be flexibly ported across work over the next three years.



HR CAREER TRAJECTORY



FROM THE DIRECTOR'S DESK



Prof. Pawan Kumar Singh

The Director,

Indian Institute of Management Tiruchirappalli

Indian Institute of Management Tiruchirappalli (IIMT) is the 11th IIM established by the Government of India in 2011 and has completed the 10-year milestone. Tiruchirappalli is a vibrant city widely known for its art and culture that dates back thousands of years. Now the city is the hub of educational institutions, scholastic centres, and modern industries. Our Institute is transcending to new heights and stands true to its motto: 'Gyaanam Anantam' which means 'Knowledge is Infinite'. Continuous learning is the foundation for better value creation and IIMT aspires to instil in its students an

unceasing desire to learn. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society. IIMT is functioning from its sprawling state-of-the-art campus spread over 175 acres of land, situated about 11 km from Tiruchirappalli International Airport.

Our mission is to nurture a learning environment that assimilates, disseminates, and creates knowledge of global standards adding value to the society and nation. Starting the journey with an intake of 84 students, today we host over 500 students and offer diverse Programmes such as: Post Graduate Programme in Management (PGPM); Post Graduate Programme in Management – Human Resources (PGPM - HRM), Doctoral Programme in Management (DPM), Executive Doctoral Programme in Management (EDPM) and Post Graduate Programme in Business Management (PGPBM) for the working executives. The Executive Education & Consulting under IIM Trichy offers both short-duration and long-duration programmes, Faculty Development Programmes, and e-Learning Programmes especially designed to enhance the skills and knowledge of corporate managers. Through a carefully designed curriculum, we shape our students as future leaders with deeper understanding. We also strive to create dynamic and innovative entrepreneurs who could bring positive changes in Society.

Our strength comes from our faculty members and dedicated staff. Our faculty possess the highest level of innovative and interactive skills. They not only impart knowledge but also instil the core values and ethos of invincible Indian culture. We develop a spirit of enquiry into the minds of our students and for fruitful purposes invite them to challenge the existing paradigms. High-quality research is always an integral part of IIMT culture. Our thoughtfully created Learning Resource Centre helps the faculty and research scholars to ponder over their ideas in an exquisite academic ambience and produce world-class research output. IIM Tiruchirappalli has expanded its horizons by entering into various collaborations with academia and industry. We have signed agreements of academic cooperation with reputed institutions across the world. Through projects like 'Make a Difference', we imbibe social and national commitments in our students.

We take pride in who we are. We do not fixate on past accomplishments and constantly look for innovative ways to establish our vision to be a leading management institution with a significant impact on business and society. We believe that the Institute has the potential to be transformed into one of the best world-class management schools in India. We invite every stakeholder of society to join us in this journey of spreading value-based management education.

PROGRAMME DIRECTORS



Dr. Abhishek Totawar **Associate Professor,**

Organizational Behavior & Human Resource Management, IIM Tiruchirappalli

Dr. Abhishek Totawar is an Associate Professor of Organizational Behavior at IIM Trichy. He currently teaches students and executives of the MBA and Executive MBA programs nuances of organizational behaviour, organizational change, and various aspects of leadership and change management. His courses include Micro Organizational Behavior (MIOB: 1st year core course) and Leading Organizational Change (MLOC: 2nd year elective). He also leads IIM Trichy's e-learning programme on Leadership and Change Management for working executives (EPLCM).

Dr. Abhishek's research focuses on organizational justice, leadership, culture, and organizational change. His work was presented to the Academy of Management (AOM), the European Group of Organization Studies (EGOS), the International Congress of Psychology (ICP), the European Congress of Psychology (ECP) and subsequently published in international peer-reviewed journals such as Human Resource Development Review, Measuring Business Excellence, South Asian Journal of Management, and Development & Learning in Organizations. He has also co-authored some case studies published with Ivey Publications (available at Harvard Business School Publishing) and the Case Centre.

Dr. Abhishek holds an MA in Psychology from BHU (Banaras Hindu University) and a PhD in management from the Indian Institute of Management Indore. He has attended the Participant-Centered Learning programme (Executive Education) at the Harvard Business School, Boston.



PROGRAMME DIRECTORS



Dr. Shalini Parth **Assistant Professor,**

Organizational Behavior & Human Resource Management, IIM Tiruchirappalli

Dr. Shalini Parth is an Assistant Professor in the area of Organizational Behavior and Human Resource Management at IIM Trichy. Before IIM Trichy, she served as an assistant professor at SPJIMR, Mumbai for close to two years. Her research interests include platform economy, the future of work, alternative modes of skilling, and wisdom at the workplace. Her dissertation during the doctoral programme focussed on "Gig workers in the Platform Economy." Her work has appeared in leading journals such as the European Journal of Marketing, and New Technology, Work and Employment. She has completed her PhD with a major in Human Resource Management and a minor in Organizational Behaviour from IIM Calcutta, India. She did her Master's degree (MA) in Psychology and Bachelor's degree BSc. (Hons.) in Physics from Delhi University.

WHO SHOULD APPLY?

Working HR Professionals or aspiring executives desiring to take up a career in HR or line managers responsible for HR roles in the organizations should take up this programme.

Working HR professionals

It offers an opportunity to enhance their current skill sets and stay updated with the latest HR practices.

Aspiring executives

Individuals aiming to transition into an HR career will find this programme invaluable, providing them with a strong foundation in HR principles.

Line managers with HR responsibilities

Managers who handle HR tasks as part of their roles will benefit from the specialized knowledge, enabling them to manage their teams more effectively and align HR strategies with broader business goals.

This programme is designed to equip all these professionals with the tools needed to succeed in the evolving world of HR management.



PROGRAMME HIGHLIGHTS



Experiential and
Case-Based Learning



Post Graduate Certificate
from IIM Tiruchirappalli



Executive Alumni
Status



Complete Understanding
of Strategic HRM Process



Cross Industry
Peer Networking



Interactive Online
Lectures

LEARNING OUTCOMES

Successful completion of the programme can enable you to:



Analyze the challenges of strategic HRM in a complex and dynamic business environment.

Gain a theoretical understanding of various models and frameworks in strategic human resource management.



Develop skills to strategically align different functional dimensions of HRM.

Demonstrate the link between SHRM and performance.



Understand the implications of SHRM in different industries and across different stakeholders.

CAMPUS IMMERSION MODULE



GAIN EXPERTISE FROM THE EXPERTS



Prof. Abhishek Totawar

Fellow (IIM Indore), M.A in Psychology (BHU)

- **Managing People**

The module offers a comprehensive understanding of the behavioral dynamics involved in managing individuals within organizations. It emphasizes the importance of personal growth and learning in becoming an effective manager. Participants will explore essential leadership skills required to navigate and succeed in evolving and turbulent business environments. Through this module, you will gain insights into building relationships, motivating teams, and enhancing your ability to lead with confidence and adaptability in today's competitive workplace.

- **Managing Change for Strategic Renewal**

The module equips participants with the skills to effectively lead organizational change in today's dynamic work environment. By exploring the relevance of change, the program addresses essential questions such as the nature of planned OD diagnosis and intervention, employee perceptions of change, and the effectiveness of internal versus external change agents. Additionally, participants will learn to map stakeholders in the change process, clarifying their roles and responsibilities to ensure a smooth transition and successful outcomes.

- **Leadership & Ethics**

This leadership and ethics module delves into the complexities of ethical decision-making in leadership. While ethics can often seem confusing or off-putting, this course emphasizes the importance of shared values and structured processes in navigating challenges. Participants explore how ethics plays a critical role in leadership, particularly during times of adversity and change, fostering a deeper understanding of how to align personal and organizational values for effective, responsible leadership in today's evolving business landscape.



Prof. Upam Pushpak Makhecha

Fellow (IIM Bangalore), MBA (FMS, University of Delhi), M.A. (Psychology, Barkatullah Vishwavidyalaya)

● **Managing Organization**

The module focuses on key principles of organizational purpose, structure, and dynamics to enhance enterprise performance. It covers topics such as decision-making, culture, power, politics, and conflict management within organizational contexts. The programme emphasizes diagnosing organizational design challenges across various life cycles and formulating strategic interventions. By analyzing and understanding these critical aspects, participants gain the ability to navigate complex organizational environments and drive effective solutions for sustainable growth and success.

● **Managing SHRM for Internationalization**

The module equips learners with a critical understanding of international human resource management (IHRM) and cross-cultural management frameworks. By the end of this module, learners will gain insights into the macro aspects of the IHRM context and how it influences the design and alignment of HR systems, policies, and practices. Additionally, students will learn strategies to address international talent management challenges in a multicultural setting, preparing them for leadership in global organizations.



Prof. Smita Prashant Chattopadhyay

Fellow (IIM Bangalore)

● **Introduction to Strategic HRM**

The Introduction to Strategic HRM module equips participants with the skills to navigate the complexities of human resource management in dynamic business environments. It provides a deep theoretical understanding of various strategic HR models and frameworks. Participants will also explore the challenges of aligning HR strategies with business objectives and performance outcomes, demonstrating the critical link between strategic HRM (SHRM) and organizational success. This module prepares learners to apply SHRM principles for enhanced performance and competitive advantage.

- **Training and Development (Strategic Alignment Part 1)**

This module equips participants with the skills to analyze compensation and benefits (C&B)/total rewards systems (TRS) and aligns them with organizational strategy. It covers the theoretical foundations of C&B/TRS, the application of strategic human resource management (SHRM) frameworks, and the intricacies of executive compensation. Participants will also learn how to conduct needs assessments, design effective training programs, and evaluate their impact, ensuring the strategic relevance of training and development initiatives.



Prof. Shalini Parth
Ph.D (IIM Calcutta)

- **HRM: Processes and Practices**

The HRM: Processes and Practices module equips participants with a comprehensive understanding of essential human resource functions and processes. Upon completion, they will be able to align HR departmental goals with broader organizational strategies, ensuring cohesion and efficiency. The module focuses on developing managerial competencies, enabling participants to effectively address challenges encountered during HR processes. This curriculum provides the tools and knowledge required to excel in managing HR functions and contributing to overall organizational success.

- **Compensation and Benefits (Strategic Alignment Part 3)**

The module equips participants with the skills to analyze the components of compensation, benefits, and total rewards systems (C&B/TRS) and their alignment with organizational strategy. It covers the theoretical foundations of C&B/TRS, the strategic application of SHRM frameworks, and executive compensation dynamics. Additionally, the course delves into training and development, including needs assessment, programme design for optimal learning, and evaluating the effectiveness of training initiatives from a strategic HR perspective.

- **Digital HR**

This module equips participants with essential insights into the integration of technology in human resources. Key takeaways include understanding the foundational elements of HR technology, exploring emerging digital tools across HR functions, and learning how to connect employee data to critical business outcomes. Additionally, the course offers a forward-looking perspective on future trends in HR technology, empowering participants to navigate the evolving landscape and leverage digital solutions for enhanced organizational effectiveness.

- **Employee Relations & IR**

The module theme offers participants a comprehensive understanding of the distinctions between employee relations (ER) and industrial relations (IR). It delves into theoretical perspectives of ER, linking them to organizational strategy, and explores ER in the context of today's evolving workforce. Key areas include managing a multigenerational workforce, addressing the rise of gig workers, and preparing for the future of work. Participants gain insights into adapting ER practices to meet these modern challenges effectively.



Prof. Saravanan P

Ph.D (Bharathiar University, Coimbatore)

- **Performance Management (Strategic Alignment Part 1)**

The theme provides participants with essential insights into aligning performance management systems with broader HR functions, such as compensation management. It addresses the challenges of designing effective systems to meet organizational needs while focusing on implementation at both systemic and individual levels. Participants will also explore the significance of Training & Development from a strategic HR perspective, learning how to assess training needs, design impactful programs, and evaluate their effectiveness for continuous improvement.

- **Work, Wellness & Wellbeing**

The theme introduces participants to the evolving nature of work and its impact on personal and professional lives. It explores key changes in the workplace, helping participants understand their effects. The programme differentiates between wellness and wellbeing, offering insights into their distinct roles in overall health. Additionally, participants are encouraged to reflect on and develop personal coping mechanisms to manage stress, fostering both personal resilience and professional growth.



Prof. Vijaya V

Ph.D (IIT Madras), M.Phil (Programme in Psychology at the University of Madras),
Masters in Clinical & Counseling Psychology

- **Design Thinking**

The theme focuses on equipping participants with a structured, creative process to identify and capitalize on new opportunities for value creation. It delves into the mindset, skillset, and toolkits necessary to integrate design thinking both individually and within an organization. Through this design thinking curriculum, participants will learn how to apply design thinking principles to foster innovation, problem-solving, and strategic growth, making it an essential capability for driving sustainable competitive advantage in dynamic business environments.



Prof. Manikandan KS

Fellow (IIM Bangalore), B.E. in Mechanical Engineering (College of Engineering Guindy,
Anna University)

- **HR Metrics & Analytics (Strategic Alignment Part 2)**

The module emphasizes the importance of people analytics in driving high-impact business decisions. Participants learn to analyze employee data using tools like SPSS and interpret the results for actionable insights. The course also covers the organizational and ethical challenges involved in managing people's data, equipping students to handle sensitive information responsibly while aligning data-driven insights with strategic business goals.

- **Talent Management (Strategic Alignment Part 3)**

The module theme equips participants with essential skills in recruiting, hiring, developing, and retaining top talent to enhance organizational performance. By the end of the module, participants will understand key talent management concepts across various organizations and develop analytical capabilities to design and execute effective talent strategies. Additionally, they will learn to apply this conceptual knowledge to real-life scenarios, enabling them to solve complex talent management challenges within their own organizations.



Prof. Sajeet Pradhan

Ph.D (IIT Kharagpur), MBA-HR (KIIT University)

- **Behavioural & Leadership insights from Sanskrit Scriptures**

The module delves into the rich knowledge of ancient texts to offer practical lessons for modern organizational leadership and management. By exploring the wisdom embedded in Sanskrit scriptures, this module emphasizes the importance of understanding human behavior and leadership principles. It equips participants with insights that address key challenges in organizational effectiveness, highlighting the relevance of these timeless teachings in today's dynamic business environment.



Prof. Pawan Kumar Singh

Ph.D (Vikram University), PGD Spl. in PM & IR (XISS, Ranchi), M.A. Econ. (Ranchi University)

- **Team Dynamics**

The module focuses on enhancing individual contributions to team goals while fostering collaboration. Participants will explore their roles within teams and develop essential skills and competencies that drive effective decision-making and strengthen interpersonal relationships. By emphasizing performance in high-performing teams, this module equips individuals with the tools necessary to thrive in collaborative environments, ultimately leading to improved outcomes and a more cohesive team dynamic.



Prof. Papri Nath

Ph.D (IIT Kharagpur), M.A. (Banaras Hindu University)

- **Managing SHRM for different Stakeholders**

At the end of the course, students will gain good insight into the dynamics pertaining to engaging with various stakeholders and working closely with each of them to ensure that the goals of the HR function are in line with the organizational goals. The key takeaway from this module will be the practical aspects of making sure the HR initiatives and processes work well in an organizational context and what makes a particular initiative tick. The module will enable students to understand the finer aspects pertaining to ways of successfully managing stakeholder expectations and influencing them.



Dr. Premkumar

Master's degree in Personnel Management and Industrial Relations (PMIR)

- **Managing SHRM for different Stakeholders**

At the end of the course, students will gain good insight into the dynamics pertaining to engaging with various stakeholders and working closely with each of them to ensure that the goals of the HR function are in line with the organizational goals. The key takeaway from this module will be the practical aspects of making sure the HR initiatives and processes work well in an organizational context and what makes a particular initiative tick. The module will enable students to understand the finer aspects pertaining to ways of successfully managing stakeholder expectations and influencing them.

CERTIFICATION

“Post Graduate Certificate Programme in Strategic Human Resource Management – IIM Tiruchirappalli”

for those who successfully complete the prescribed course of study and fulfil all other academic requirements.



PROGRAMME DETAILS

Duration

- 12 Months

Mode of delivery

- Live Online classes and 3 days mandatory campus immersion module will be conducted at IIM Tiruchirappalli campus.

Eligibility

- Minimum 50 % in Graduation or Post Graduation whichever is higher from a recognized National or International University.
- Minimum 45% in Graduation for SC/ST Applicants.
- Minimum 3 years of work experience, after graduation.
- Profile Based Selection.

Programme Schedule

- Sunday: 6:00 pm to 9:15 pm
- Campus Module: 3 Days (18 hours)
- Synchronous learning: 153 hours
- Total: 171 hours of learning
- Application Closure Date: Closing Soon
- Technical Orientation: 1st February, 2025
- Programme Commencement Date: 2nd February, 2025

PROGRAMME FEE STRUCTURE

Application Fee - INR 2500/- +GST

Total Programme Fee
(Exclusive of Application Fee)

INR 2,41,000/- + GST

Instalment Pattern

Instalment 1 : INR 90,000/- + GST (As mentioned in the offer letter)

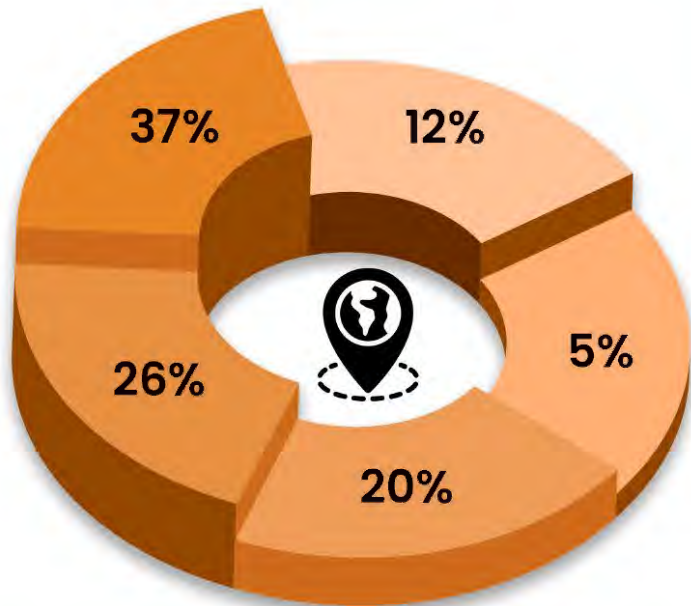
Instalment 2 : INR 75,500/- + GST (5th April, 2025)

Instalment 3 : INR 75,500/- + GST (5th August, 2025)

Easy EMI Options Available

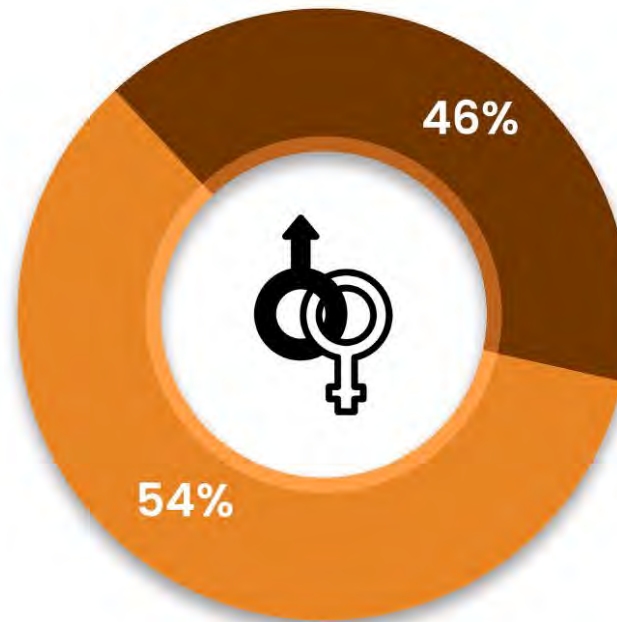
RECENT BATCH ANALYSIS

Regional Diversity



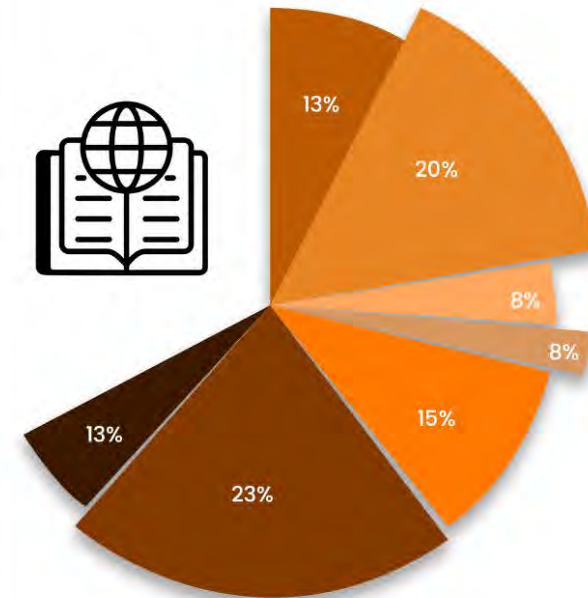
State	Tamil Nadu	Karnataka	Maharashtra	Telangana	Others
Count	37%	26%	12%	5%	20%

Gender Diversity



Male	46%
Female	54%

Education Diversity

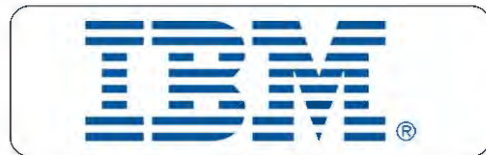


Graduation Discipline	B.Sc	B.E/B.Tech
Counts	23%	20%

B.Com	B.A	BBA	MBA	Others
15%	13%	8%	8%	13%

RECENT BATCH ANALYSIS

Top Companies Our Alumni Work at:



Top Designations:

Senior Director
Human Resources



Vice President
HR



Head
Human Resource



Head
Recruitment



Senior Manager
HR



Senior Lead
HR



Note:

- The above list is partial.
- Highlighted above are the collective batch demographics from Batch 01 to Batch 04 of IIM Trichy's SHRM.
- All company names are trademarks or registered trademarks of their respective holders. Use of them does not imply any affiliation with or endorsement by them.

GLIMPSE OF PREVIOUS BATCH CAMPUS IMMERSION




HEAR FROM OUR ALUMNI



The video player shows a thumbnail for a video titled "The Aspiration Story" featuring Ms. Amita Rout. The thumbnail includes the IIM Trichy logo, the text "jaro education", and a red play button. Below the video player, the name and title of the alumna are displayed in white text on a black background.

Ms. Amita Rout
Associate Manager
Talent & HR at M.Tech Software

[Watch Now](#)



The video player shows a thumbnail for a video featuring Ms. Maitrayee Mukherjee. The thumbnail includes the IIM Trichy logo, the text "jaro education", and a red play button. Below the video player, the name and title of the alumna are displayed in white text on a black background.

Ms. Maitrayee Mukherjee
HR Executive
Accenture Pvt. Ltd.

[Watch Now](#)

HEAR FROM OUR ALUMNI



ABHISHEK MISHRA

Manager - Business Management Systems and HR - Meghmani LLP
Assistant Manager - Business Management Systems and HR

Because my current profile is in strategy, I decided to enroll in a programme that would provide me insights into business and HR strategy. I was exposed to many concepts, frameworks, and case studies from a multitude of industries and organisations, which gave me a completely new perspective on strategy. I have already begun utilising many organisational tools and mechanisms and feel more empowered. Future aspirants must pursue this programme as it gives exposure to global human resources issues,

concepts, frameworks, tools, insights, and much more. This programme not only exposes the individual to global HR practices but also assists in delving into the fundamentals of HR strategy. Moreover, the response and support from Jaro Education's team was commendable and fantastic.



AKSHAYA RAVIKUMAR

Rank 3rd Merit holder- IIMT SHRM (Batch 02)
Assistant Manager L&D- LatentView Analytics Ltd

Without an MBA, there was always a constant desire to eventually seek a higher education degree, especially from a prestigious institution like IIMs. Believe me, an executive PG programme seems like a practical option, and just then, when Jaro's team informed me that I was eligible for the Strategic Human Resource Management programme, I immediately opted for it. Pursuing this learner-centric programme gave me an opportunity to interact with eminent faculty and get exposure to their teaching methodologies. Through carefully

curated case studies and pedagogical approaches, this programme significantly increased my learning level and enhanced my profile. It was definitely a good experience, as I secured a third-rank in merit and achieved a career advancement from a senior executive to an assistant manager profile after completing the programme.





RAVIKUMARAN K

"I've spent four fulfilling years in Talent Acquisition after a decade in operations, and I truly enjoy my work. Initially, I worried about not having an MBA, but discovering the IIM Trichy's SHRM was a game-changer. This programme has provided me with a clear, strategic perspective on HR, which I'm implementing in my workplace. The campus is impressive, with knowledgeable faculty who excel in their topics. Each professor shares insights that deepen our understanding. I now have a vision of applying workforce planning, performance management, and risk management methodologies across the organization to enhance HR's role in driving growth. I highly recommend this course to colleagues and newcomers for its clarity on HR's importance. The Jaro Education team has been supportive from the start, making this a fantastic experience."



MANISEKARAN S

"Enrolling in the IIM Trichy's Post Graduate Certificate in Strategic Human Resource Management has been a pivotal step towards my aspiration of becoming a Strategic HR leader. This programme has significantly enhanced my strategic skills, which I apply in my daily professional life. The friendly and knowledgeable professors made learning more enriching. Additionally, the focus on skill development, networking, and career advancement aligns perfectly with current industry trends, where A-grade institute candidates are highly sought after. The support from Mr. Kaushik and the Jaro Education team has been outstanding. Overall, my experience has been very good."



MADHU A K

"I joined the SHRM at IIM Trichy for its holistic approach and practical relevance. The programme has sharpened my strategic HR perspective, aligning with my leadership aspirations. The exceptional faculty and interactive sessions fostered valuable insights. I highly recommend this programme for anyone seeking to advance their HR career—it's a transformative investment in your future! Overall, my experience with Jaro Education has been smooth and well-organized. What stood out the most was the seamless coordination between the institute and participants, ensuring that all administrative aspects were taken care of, allowing me to focus on my learning."

CAREER ASSISTANCE



LinkedIn Profile Optimization

We offer tailored suggestions for elevating your LinkedIn profile, strategically designed to maximize visibility and foster meaningful connections with industry leaders. Our approach ensures that your online presence resonates with the professionalism and expertise that defines your career trajectory.



Resume Building

Our service comprises the meticulous creation and refinement of resumes, aligning them with corporate standards to ensure they reflect your skills and achievements. Through expert resume optimization, we enhance your professional narrative and craft an ATS-friendly resume to stand out in a competitive landscape.



Career Enhancement Sessions

Our exclusive Jaro Connect platform provides corporate engagements with access to immersive bootcamps and masterclasses on the latest industry trends, led by esteemed experts. This empowers the participants to stay abreast of evolving market dynamics while honing their professional competencies, ensuring they thrive in today's fast-paced business environment.

Note:

IM Trichy or Jaro Education do not guarantee or promise you a job or advancement in your existing position. Career Services is simply provided as a service to help you manage your career in a proactive manner. Jaro Education provides the Career Services described here. IIM Trichy is not involved in any way with the Career Services described above and offer no commitments.

ABOUT JARO EDUCATION

Start your

#SuccessKiTayari

Learn from the Top 1%

START TODAY!



3,50,000+
Career Transformed

150+
Programs from
Diverse Domains

30+
World's Leading
Academic Partners

23+
Learning Centres across
India, USA & Singapore

20+
Top NIRF Ranked Indian
Institutes & Universities

10+
Top QS Ranked Global
Institutes & Universities



e-India Awards

The Best ICT Enabled
Higher Education
Institute Award



Educational
Excellence Awards

Most Innovation &
Successful online MBA
Program in India



MODI Awards

Outstanding
Contribution in Online
Education



ABP Education
Awards

Best Digital Learning
Innovation Award



World HRD
Congress

National Best
Employer Accolade



World HRD
Congress

Edtech Leadership
Awards

OUTLOOK BUSINESS



Outlook Business Icon
Awards 2023

India's Most Trusted
Online Higher Education Company



The Business
Awards 2024

Leading Edtech Company
of the Year

Jaro Education is an online higher education company that specialises in executive education, serving as a liaison between the world's leading universities and institutes to create online and technology-driven programmes. The company provides a quality bucket of online executive education programmes catering to domains such as Doctorate & PhD, Analytics & Data Science, Management, Finance, etc., from renowned national and international institutions to meet the needs of working professionals. Our goal is to foster the growth of entrepreneurs and professionals at all levels, from entry-level to C-Suite, through world-class executive education programmes.

JARO EDUCATION'S PRESENCE

Ahmedabad | Bangalore | Chennai | Delhi/NCR | Hyderabad | Jaipur | Kolkata | Mumbai | Nagpur | Pune

CONNECT

With Us Now

IIM Trichy Executive Education and Consulting Office



online@iimtrichy.ac.in



0431 -250 5025



www.iimtrichy.ac.in

Jaro Education Programme Expert

Mr. Karthikeyyan



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